

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to amending Los Angeles Administrative Code (LAAC) Section 4.110 pertaining to part-time employment to provide clarifying and updated language regarding the application of benefits for half-time and intermittent employees.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated December 1, 2021 to amend LAAC Section 4.110 pertaining to part-time employment to provide clarifying and updated language regarding the application of benefits for half-time and intermittent employees.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors, or, if approved by the City Attorney, any technical errors in the above ordinance.

Fiscal Impact Statement: The CAO reports that there is no cost associated with the clarifying and updated language contained in the ordinance amending LAAC Section 4.110.

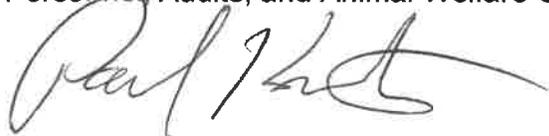
Community Impact Statement: None submitted.

Summary:

On February 2, 2022, your Committee considered a December 22, 2021 CAO and December 2, 2021 City Attorney reports and Ordinance relative to amending Los Angeles Administrative Code (LAAC) Section 4.110 pertaining to part-time employment to provide clarifying and updated language regarding the application of benefits for half-time and intermittent employees. According to the CAO, LAAC Section 4.110 "Part-Time Employment" encompasses the categories of half-time and intermittent employment. An amendment is necessary to update the provisions for intermittent employees to reference sick leave benefits provided pursuant to AB 1522, as well as updating both categories of half-time and intermittent employment to clarify the specific LAAC sections under which half-time and intermittent employees receive pro-rated benefits, including the City's new Personal Leave benefit. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee



**COUNCILMEMBER VOTE**

KORETZ: YES

HARRIS-DAWSON: YES

BONIN: ABSENT

ARL

2/2/22

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**